

**APPENDIX B - EIA Document
LBHF Equality Impact Analysis Tool**

Overall Information	Details of Full Equality Impact Analysis
Financial Year and Quarter	2014/15 Q1
Name and details of policy, strategy, function, project, activity, or programme	HIGHWAY MAINTENANCE: APPROVAL OF THE 2014/15 PROGRAMME (new) To note and approve the 2014/15 highway maintenance (carriageway and footway) schemes. This report is produced every year.
Lead Officer	Name: Ian Hawthorn Position: Head of Highways Maintenance and Projects Email: ian.hawthorn@lbhf.gov.uk Telephone No: 0208 753 3058
Date of completion of final EIA	03/02/2014

Section 02	Scoping of Full EIA						
Plan for completion	Timing: Resources:						
Analyse the impact of the policy, strategy, function, project, activity, or programme	<p>Examples of works that are likely to impact more on older and disabled people include:</p> <p>Improving Pedestrian Environment - Street Decluttering During the planned maintenance schemes streets are analysed for 'decluttering'. This involves reducing and consolidating, where possible, the amount of street furniture. Removal of redundant signs posts and attaching signs to lamp columns, as well as the removal of bollards all helps reduce the 'clutter' on the street. These small improvements can make the street easier to negotiate for vulnerable road users such as the disabled and elderly by removing potential obstructions.</p> <p>Improving pedestrian environment - Ensure dropped kerbs protected from parked cars During the planned maintenance schemes, road marking is reviewed to ensure it is compliant with current policy and regulations. Where needed, we check the levels of dropped kerbs and rectify where needed. These small improvements can make the street easier to negotiate for vulnerable road users such as the disabled and elderly.</p> <p>As a result of the overall works, there may be benefits associated with certain groups and not others as detailed below:</p> <table border="1"> <thead> <tr> <th>Protected characteristic</th> <th>Analysis</th> <th>Impact:</th> </tr> </thead> <tbody> <tr> <td> </td> <td> </td> <td> </td> </tr> </tbody> </table>	Protected characteristic	Analysis	Impact:			
Protected characteristic	Analysis	Impact:					

	Age	Older people are more likely than others to benefit from resurfaced carriageways and footways, as it provides a smoother ride and reduces the likelihood of trip hazards. Making it easier for disabled people to get about removes barriers and encourages participation in public life.	+
	Disability	Disabled people are more likely than others to benefit from resurfaced carriageways and footways, as it provides a smoother ride and reduces the likelihood of trip hazards. Making it easier for disabled people to get about removes barriers and encourages participation in public life.	+
	Gender reassignment	N/A	Neutral
	Marriage & Civil Partnership	N/A	Neutral
	Pregnancy & maternity	N/A	Neutral
	Race	N/A	Neutral
	Religion/belief	N/A	Neutral
	Sex	N/A	Neutral
	Sexual Orientation	N/A	Neutral
	<p>Human Rights or Children's Rights Will it affect Human Rights, as defined by the Human Rights Act 1998? No</p> <p>Will it affect Children's Rights, as defined by the UNCRC (1992)? No</p>		
Section 03	Analysis of relevant data Examples of data can range from census data to customer satisfaction surveys. Data should involve specialist data and information and where possible, be disaggregated by different equality strands.		
Documents & data reviewed			
New research	If new research is required, please complete this section		

Section 04	Consultation
Consultation	N/A
Analysis of consultation outcomes	N/A

Section 05	Analysis of impact and outcomes
Analysis	N/A

Section 06	Reducing any adverse impacts and recommendations
Outcome of Analysis	N/A

Section 07	Action Plan
Action Plan	N/A

Section 08	Agreement, publication and monitoring
Chief Officers' sign-off	Name: Ian Hawthorn Position: Head of Highway Maintenance and Projects Email: ian.hawthorn@lbhf.gov.uk Telephone No:0208 753 3058
Key Decision Report (if relevant)	Date of report to Cabinet/Cabinet Member: 03/03/2014 Key equalities issues have been included: Yes